

**SPECIAL MEETING
October 19, 2010**

A Special Meeting of the Mayor and Board of Aldermen of the City of Natchez, Mississippi, was held in the City Council Chamber at 9:30 a.m. on Monday, October 19, 2010. Mayor Jake Middleton presided at the meeting.

MAYOR & BOARD PRESENT	ELECTED OFFICIALS ABSENT	CITY OFFICIALS & DEPARTMENT HEADS
John ‘Jake’ Middleton Mayor		Donnie Holloway, City Clerk Natchez Democrat
Joyce Arceneaux-Mathis Aldерwoman, Ward 1		
J. “Ricky” Gray, Jr. Alderman, Ward 2		
Bob Pollard Alderman, Ward 3		
Ernest “Tony” Fields Alderman, Ward 4		
Mark Fortenbery Alderman, Ward 5		
Daniel Dillard Alderman, Ward 6		

A motion was made by Alderwoman Arceneaux-Mathis to determine the need to go into executive session to discuss personnel issues. Seconded by Alderman Fields. The motion carried unanimously.

Alderwoman Arceneaux-Mathis made a motion to go into Executive Session to discuss personnel issues. Seconded by Alderman Fields. The motion carried unanimously.

Alderman Dillard made a motion to come out of Executive Session. Seconded by Alderman Fortenbery. The motion carried unanimously.

Alderman Gray stated that as the police chairman, he feels that there are some serious problems within the police department. He added that there are employees that feel like they are not being treated fairly. He further added that the unfairness will continue to create more problems until the matter is addressed.

Alderman Gray stated that we should not react on a situation just because it has been publicized in the newspaper, or calls have been received. He added that he does not want police officers to feel that the City has turned its back on them. He further added that situations in the past called for grounds of termination, however it didn't work out like that.

Alderman Gray indicated that he feels that the city needs to go in a new direction when it comes to leadership.

Alderwoman Arceneaux-Mathis stated that the police officers that are not on duty will be invited to attend the next board meeting. She added that the board will express their support of the police department and its' officers. She added that she does not want the police officers to feel that as soon as an incident comes up, the board will cut them loose and wean them out. She further added that if that were done, then the board would have a bad morale problem within the Police Department.

ADJOURNMENT

A motion was made by Alderman Fortenbery, seconded by Alderman Mathis to Adjourn the Special Meeting of October 19, 2010. The motion carried unanimously.